

THE CITY IS SEEKING COMMUNITY INPUT ON POLICE CHIEF RECRUITMENT



Meeting Purpose: The City of San Jose is recruiting for a new Police Chief and is interested in receiving community input on the ideal qualities of a Police Chief. The information collected will help inform the process and evaluation of candidates. A sixth community meeting has been scheduled to hear and collect input from residents.

Background: The Police Chief oversees the operations of approximately 1,700 employees (1273 sworn officers) for the current fiscal year. The Table below provides information on Police Department activity in 2009.

Category	2009
City of San Jose Population	964,695*
Calls for Service	
▪ 9-1-1 or other emergency calls.....	405,848
▪ Non-Emergency Calls.....	343,868
Cases Investigated	38,006
Total Arrests	25,968
Ratio of Officers per 1,000 Residents	1.36
Internal Affairs Unit Activity	
▪ Citizen Complaints.....	213
▪ Department-Initiated Investigations.....	71
▪ Non-Misconduct Concerns.....	109
Police Department FY 09/10 Adopted Budget	\$299,397,775

*Estimated population as of July 1, 2009, Source: U.S. Census Bureau

The City has contracted with Ms. Teri Black-Brann, of Teri Black & Company, a public sector executive recruitment firm, to conduct the recruitment search. Ms. Black-Brann has provided service to the executive search industry since 1999. Ms. Black-Brann most recently conducted the recruitment process for the City's Fire Chief position and has completed 20 public safety searches, 10 of which were Police Chief searches, including numerous recruitments on the west coast.

ADA Access: To arrange accommodations under the Americans Disabilities Act to participate in this public meeting, please call Alexandra Orogas at (408) 535-8100 or (408) 294-9337 (TTY) at least three (3) business days before the meeting.

Upcoming Community Meeting

SIXTH COMMUNITY MEETING ADDED:

Monday, September 20, 2010
Oakgrove School District Offices
Board Room
6578 Santa Teresa Blvd.
6:30-8:00pm

Spanish and Vietnamese interpreters will be available at the meeting.

Residents who are unable to attend the community meeting, but would like to submit a written comment, may do so by sending an email to info@tbcrecruiting.com or by filling out the Police Chief Recruitment Survey (available in English, Spanish and Vietnamese), accessible on the City's homepage at www.sanjoseca.gov.

For more information, visit www.sanjoseca.gov or email info@tbcrecruiting.com

